

Emergency Medicine Physicians

Paging All Emergency Physicians: Your Next Chapter Starts Here!

Windsor Regional Hospital (WRH) is actively seeking **full-time and part-time Emergency Medicine Physicians** to join our dynamic healthcare team. Operating across two main sites, our Emergency Department serves as the regional high-acuity center for over 400,000 residents across Windsor and Essex County, handling more than 100,000 patient visits annually.

Our department features specialized tertiary coverage including complex trauma, 24/7 Code STEMI PCI cardiac care, acute stroke, neurosurgery, and regional cancer services. Physicians work within a highly collaborative model supported by an interdisciplinary team of Nurse Practitioners, Physician Assistants, Geriatric Emergency Management (GEM) nurses, dedicated ED Pharmacists, and Ontario Health at Home coordinators.

Why Choose Emergency Medicine at WRH?

- Competitive Alternative Funding Plan (AFP) rates with premium hourly increases for afternoons, nights, weekends, and holidays, plus shadow billing incentives.
- Eligible for relocation funding support and up to a \$100,000 Return of Service incentive for full-time positions.
- Equitable distribution of shifts (days, afternoons, nights) with convenient 24/7 online schedule access.
- Teach medical students and residents from the Schulich School of Medicine & Dentistry with University faculty appointment eligibility.
- Opportunities for additional clinical leadership roles, such as Trauma Team Leader (TTL) and Critical Care Associate (CCA).

Your Responsibilities Will Include:

- Providing high-quality, efficient, and compassionate emergency medical care to diverse patient populations across both campus EDs.
- Coordinating care with interdisciplinary teams, including GEM nurses, Ontario Health at Home coordinators, ED pharmacists, and specialty consult services.
- Supervising, mentoring, and educating Schulich School of Medicine & Dentistry trainees and resident physicians during clinical rotations.
- Participating in quality improvement initiatives and adhering to institutional clinical standards and safety protocols.

What You Bring to Our Team:

- Completion of an accredited Emergency Medicine residency program (FRCPC-EM, CCFP-EM, or ABEM), **preferred**.
- Certification in Family Medicine (CCFP) requires a minimum of 5 years of dedicated clinical Emergency Medicine experience.
- Active independent licensure (or immediate eligibility) with the College of Physicians and Surgeons of Ontario (CPSO).
- Strong collaborative and communication skills with a commitment to delivering patient-centered, equitable care within a busy regional center.

OUR MISSION: PROVIDE QUALITY PERSON-CENTRED HEALTHCARE TO OUR COMMUNITY.

WINDSOR REGIONAL HOSPITAL

Ouellette Campus – 1030 Ouellette Avenue, Windsor, ON, N9A 1E1

Met Campus– 1995 Lens Avenue, Windsor, ON, N8W 1L9

www.wrh.on.ca / www.wrhprostaffrecruitment.ca



If you are a passionate Physician who meets these requirements and is driven to deliver exceptional patient care, we encourage you to apply today!

Please submit a most recent CV to:

Dr. David Ng – Chief, Emergency Medicine

C/o Chelsey Thornton – Coordinator, Recruitment & Engagement

careers@wrh.on.ca

Please note: Only those chosen for an interview will be contacted.

Why Windsor Regional Hospital?

Windsor Regional Hospital (WRH) offers the opportunity for a fantastic career in an award-winning healthcare facility. WRH is a 600-bed multi-site health service organization providing Acute Medical and Surgical Services including Renal, Trauma, Emergency, Family Birthing Centre, Neonatal Intensive Care, Paediatric Services, Critical Care (ICU/CCU), Regional Cancer Services (Inpatient Oncology, Windsor Regional Cancer Centre, Breast Health Centre), Neurosciences, and Mental Health Services to 400,000 people in Windsor and Essex County.

In recognition of the growing needs of the region, WRH is undergoing a major reform of the Windsor-Essex Hospitals System, headlined by the construction of a new state-of-the-art acute care hospital. Groundbreaking for the new facility is officially underway, marking an exciting new chapter for healthcare in our region. To learn more, go to <http://www.wrh.on.ca/windsorhospitals>

Why Windsor-Essex?

The Windsor-Essex area is ecologically rich with extensive parkland along with a southwest location that extends warm weather activities such as golfing, gardening, and water sports. Windsor offers the unique opportunities of a larger metropolitan area and the benefits of a smaller community. Living directly across the border from Detroit, Michigan places you on a cosmopolitan stage where arts, culture, big league sports, and entertainment are just moments away. Best of all, you can enjoy access to all of these big-city advantages while living in the relative tranquility (and low costs) of a much smaller, friendlier community.

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